



## PHPDA Governing Council Meeting Minutes

Tuesday, July 14, 2026

5:30 PM – 7:00 PM

**Location:** Suite 180, Pacific Tower, 1200 12th Ave S., Seattle, WA 98144

**Virtual Location:** <https://us02web.zoom.us/j/87010373058?pwd=XGmL8YQAYbOxBHRk3lFvHTGLDqCext.1>

**Phone Option:** +1 253-205-0468

**Password:** 376083

**Meeting ID:** 870 1037 3058

| MEMBERS PRESENT  |                      | NOT PRESENT | ALSO PRESENT      |                                   |
|------------------|----------------------|-------------|-------------------|-----------------------------------|
| Douglass Jackson | Doris Koo            |             | Nicole Porcello   | Christina Bernard                 |
| Nancy Sugg       | Bob Cook             |             | Denise Stiffarm   | Patty Camacho<br>(left at 7:02pm) |
| Diane Pietrowski | Martine Pierre-Louis |             | Whitney Regan     | Denise Rhiner                     |
| Blishda Lacet    | Nicholas Ramirez     |             | Akanksha Jayanthi | Christina Hulet                   |

### Call to Order

Douglass Jackson called the meeting to order at 5:34pm. A quorum was present. There were no public comments.

### Meeting Minutes

Douglass Jackson asked for a motion to approve the July 1, 2026 Governing Council Meeting Minutes. There was a question regarding the wording of one section of the minutes and a suggestion of how to amend it. The minutes were edited to clarify which potential Quarters funding source was being addressed in one part of the discussion. Doris Koo moved. Nancy Sugg seconded. 8 of 8 were in favor.

### Agenda Amendment

Douglass Jackson asked for a motion to amend the agenda and add one more action item. This action item was to discuss and vote on repair work needed for the overhang of Quarters 3 and 4 due to tree damage. Bob Cook moved. Diane Pietrowski seconded. 8 of 8 were in favor.

### Personnel

#### *Retention of Executive Director Search Firm (Resolution 06-2026)*

The Governing Council Secretary shared an update about the Executive Director Search Firm.

- She explained that there were issues at the contract stage with the first Executive Director Search Firm they had voted to hire. The ad hoc committee went back to their second choice, the Governing Council Secretary confirmed they were still interested in working with PHPDA and she spoke with their references.
- The ad hoc committee met to discuss the reference checks and concluded that they would like to recommend moving forward with Glick Davis & Associates as the Executive Director Search Firm.



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- The Governing Council discussed the payment structure for Glick Davis & Associates and clarified a few components of their proposal, including the onboarding portion that they include in their process. They particularly liked this portion of their process, and multiple references brought it up in their discussions.
- The ad hoc committee explained their previous interviews and how Glick Davis & Associates was a very close second to the firm that they had decided on originally.

Douglass Jackson asked for a motion to approve Resolution 06-2026 to authorize the Acting Executive Director to enter into a contract with Glick Davis & Associates. Blishda Lacet moved. Martine Pierre-Louis seconded. 8 of 8 were in favor.

### Quarters Repair

The Acting Executive Director explained that there was damage caused by a large tree limb falling in the Quarters driveway. The branch hit the overhang awning over the doors to Quarters 3 and 4. She shared a photo of the damage to the overhang. The quote they received for the cost of repair would be over \$10,000, so it needs to be authorized by the Governing Council.

Douglass Jackson asked for a motion to authorize the Acting Executive Director to move forward with the repair of the overhang. One Governing Council member asked if they had insurance that might help cover the cost of the awning. The Acting Executive Director said she would reach out to the PHPDA insurance broker. Martine Pierre-Louis moved. Diane Pietrowski seconded. 8 of 8 were in favor.

### Strategic Transformation

#### *Grant Applicant Data & Operational Scenarios*

The Acting Executive Director presented data and operational scenarios that the PHPDA staff put together following the Governing Council Retreat.

- She noted that there are a lot of logistics that will need to be worked out to set up a new system, and that the PHPDA staff have already started thinking about those logistics.
- For this meeting, she shared that there were three questions for the Governing Council to think about:
  1. How should they determine focus areas?
  2. Are grantees going to become cohorts that will work together/be grouped together?
  3. How long will the grants be and how often will we go through a process of awarding grants?



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- The Acting Executive Director presented and explained data from the last 5 years of grant applications that the PHPDA staff put together. The data included information about organizations that have been invited forward to apply for Major grants in the last 5 years.
- She noted that the data presented in this format lacks context and removes the nuance of specific programs, but it gives us a sense overall patterns and trends seen in this time. While there is not perfect data with clear separable categories, they can utilize it if they are aware of the imperfections in it.
- The Governing Council Chair asked everyone what they wanted to see from this data. They had originally asked for it because they wanted to hear from the community without having to go out and ask them again. He said that the population pie chart tells a clear story, even if staff cannot pull an exact population chart with so many organizations serving multiple or intersectional populations.

### *Next Steps*

Christina Hulet, the Strategic Transformation Consultant, led a discussion about the next steps in the Transformation process, using the data presented and the three questions as a starting point. She passed around the summary from the Governing Council Retreat in June for reference. They ended the Retreat with the start of an elevator pitch of what they want their strategic direction to be going forward. They originally had discussed narrowing the focus of this pitch. The Governing Council discussed the data from the PHPDA staff in relation to their elevator pitch and what types of populations they believe should be the focus areas.

- Throughout the discussion, the issue of primary care came up several times. The Governing Council talked about the importance of primary care access. They also discussed what the measures of success are and what the biggest obstacles and barriers are in that area.
- There was a question regarding how to link these issues to the King County health data. The community needs to tell them what the best way would be to mitigate certain issues like primary care.
- The Governing Council Chair said that he appreciated the cohort idea that came out of the Retreat, where every grant cycle could have a focus idea, rather than a population focus for the cohorts.
- There was discussion about how much can be done with the resources that the PHPDA has. They cannot replace systems that require changes at a policy level. Instead, they discussed how they must select a strategy that is going to make progress at a level that we can accomplish.
- The Governing Council talked about how they might not be able to move the needle, but they could maybe see best practices and create evidence to share with others.
- There was discussion about how they could try to target indicators and approach from an angle rather than directly targeting issues, since issues change rapidly. There was agreement that they should not chase issues but rather define the end goal with what is achievable in the amount of funding time, for example, 5 years, if they go with that amount.



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- One Governing Council member noted that having a longer cycle would give more longevity to see if something is going to stick. However, they may come to find out that 5 years is not enough, and they must do longer.
- There was discussion about the types of data and outcomes that are expected and how that works with various organizations. Community-based organizations may not have the ability to track various data points they are looking for.
- The Acting Executive Director explained that the data PHPDA currently collects is dependent on the organization and differs between each. Community-based organizations cannot or at times choose not to measure clinical-based outcomes. The Governing Council wondered how they can gather meaningful outcomes without asking too much of the organizations.
- The Governing Council discussed how the system is currently broken in terms of continuity of care. They wondered what the outcomes might look like if they fund community groups for that purpose.
- There was discussion about language and terminology and how that is important in their elevator pitch, in speaking with organizations, and in speaking with the community.
  - Christina Hulet asked the Governing Council if they wanted to narrow the language to focus further on their elevator pitch, or if they prefer to keep it broader, which would allow for more creativity. One Governing Council member said that it is a helpful starting point, but they do need to narrow down the focus to award grants.
  - They discussed the terms “continuity of care” and “established care,” and how those might be viewed in the community, noting that the organizations serving the community are the ones who need to understand the language from PHPDA, and that those organizations must then explain to their communities.
- The Governing Council discussed the cohort idea again, with one idea presented that the first cohort could be the top two in the PHPDA data presented as the highest service intervention and then the next cohort the next two, and so on.
- One Governing Council member talked about the idea of direct service and of system change and wondered how to marry the two. If organizations are not directly changing the system, then they are not going to see a lot of movement. You can only serve a certain number of people if they come to your clinic.

The Governing Council Chair asked what their logical conclusion could be for the meeting today. He suggested that there might be some packaging of words that would capture this theme and bring it back to the next meeting.

- The Acting Executive Director said she could speak with Denise and Akanksha, the Communications consultants, to get their feedback. Christina Hulet said she and the Executive Committee will pull some notes from the meeting today and see what they might need for clarity in the next meeting.



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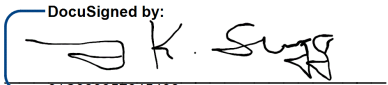
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- They circled back to the initial questions proposed for discussion, noting that it seemed like cohorts was something everyone agreed on. They still need to work on deciding how long the grants should last, how many grants to award at a time, the amount they want to give, and how to set up a regular cadence for the process to work.
- They discussed the need to define exactly what a “cohort” is in this context. Likely organizations would receive separate grants for each organization, but they could be brought together more often to collaborate.
- Christina Hulet reminded the Governing Council that at the end of the Retreat, they had discussed the idea of doing 5-year grants with the option to renew. While they do not have to stick with that idea, she suggested they think about what that would look like. The Acting Executive Director will pull some information and project what it would look like to award grant cycles at different cadences.

### Adjournment

The Governing Council Chair noted that there will be a meeting of the Executive Committee soon. He thanked Akansha and Denise for joining and listening in to the conversation to get ideas about the Communications.

The meeting adjourned at 7:07pm.

Minutes Approved:  8/12/2026  
61C939957845498... (Date)