



**PHPDA Governing Council Meeting Minutes**

Tuesday, January 13, 2026

5:30 PM – 7:00 PM

**Location:** Quarters 2 Building, Pacific Tower, 1200 12th Ave S., Seattle, WA 98144

**Virtual Location:** <https://us02web.zoom.us/j/87010373058?pwd=XGmL8YOAyOxBRk3IFvHTGLDqCext.1>

**Phone Option:** +1 253-205-0468

**Password:** 376083

**Meeting ID:** 870 1037 3058

| MEMBERS PRESENT  |                      | NOT PRESENT  | ALSO PRESENT                           |                   |
|------------------|----------------------|--------------|--|-------------------|
| Douglass Jackson | Nicholas Ramirez     | Doris Koo    | Nicole Porcello                        | Christina Bernard |
| Nancy Sugg       | Martine Pierre-Louis | Paul Feldman | Denise Stiffarm<br>(left 6:45pm)       | Christina Hulet   |
| Diane Pietrowski |                      | Bob Cook     | Whitney Regan                          |                   |
| Blishda Lacet    |                      |              | Mallory Fitzgerald<br>(arrived 5:44pm) |                   |

**Call to Order**

Douglass Jackson called the meeting to order at 5:33pm. A quorum was present. There were no public comments.

**Meeting Minutes**

Douglass Jackson asked for a motion to approve the following meeting minutes:

- Governing Council Meeting – December 9, 2024

Diane Pietrowski moved. Nancy Sugg seconded. 4 of 6 were in favor. 2 GC members, Blishda Lacet and Nick Ramirez, abstained.

**Governance**

*2026 Appointment of Treasurer (Resolution 01-2026)*

- The Governing Council Chair presented Resolution 01-2026, the Appointment of Treasurer. He thanked the former Treasurer, Doris Koo, for her time served in the role, and thanked Diane Pietrowski for volunteering to step in to finish the term.
- He explained that the Resolution is to appoint Diane Pietrowski as Treasurer for the remainder of 2026.

Douglass Jackson asked for a motion to approve Resolution 01-2026. Martine Pierre-Louis moved. Nicholas Ramirez seconded. 6 of 6 were in favor. With this approval, the Acting Executive Director noted that she will now be able to add Diane Pietrowski to the banking roles that the Treasurer fills.

*2026 Committee Membership (Resolution 02-2026)*

- The Governing Council Chair presented and reviewed Resolution 02-2026, the Committee Membership for 2026. This Resolution is to distinguish which Committees each GC member will serve on for 2026, designating Finance and Program.



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- The Governing Council Chair read through the list of names for each committee. He clarified that there is still the potential to create ad hoc committees alongside the regular Program and Finance Committees if needed.

Douglass Jackson asked for a motion to approve Resolution 02-2026. Blishda Lacet moved. Nancy Sugg seconded. 6 of 6 were in favor.

### Grantmaking and Grant Management

#### *Appointment of 2026 Grant Panels*

- The Governing Council Chair presented the 2026 Grant Panels chart. This included designated panels consisting of various GC members and strategic advisors from both the past and present for reviewing LOIs, renewal applications, and invited full applications for new Major Grants. One GC member, Nicholas Ramirez, noted that he has flexibility to serve on different panels if needed.
- The Acting Executive Director explained a few nuances of the list—noting that her name is listed on an “as needed” basis for LOIs, depending on how many proposals are received. She also reminded GC members that they should have received annual paperwork to sign. This included the 2026 Grant Confidentiality form that must be signed before the reviewing process begins.

Douglass Jackson moved to approve the 2026 Grant Panels appointments. Martine Pierre-Louis seconded. 6 of 6 were in favor. The Acting Executive Director noted that they would likely hear from the PHPDA Grants Coordinator soon, who will get the review meetings on their calendars.

### Strategic Transformation

The Strategic Planning consultant, Christina Hulet from Christina Hulet Consulting, gave a presentation about the themes that came out of the recent interviews she conducted with GC members and the Acting Executive Director. This was the first step of her process in assisting with the PHPDA Strategic Transformation.

- She noted that overall, there were many areas of agreement, as well as some areas of disagreement among those interviewed. The commitment to the mission and values of PHPDA were among the areas of strongest consensus across the interviewees. She shared that the areas of disagreement had more to do with the strategy for the transformation rather than the mission of the organization.
- Among the interviewees, there is a desire to have a greater impact, but different views on what the organization’s role is and what work we should be doing. Christina noted that there was a strong sentiment that the current approach is not achieving population-level impact. There was strong consensus that we should move to longer-term commitments in grantmaking, that there should be more emphasis on community voice and engagement, and partnerships and collaboration with other organizations. Essentially, she said that a lot of interviewees noted that they wanted more targeted focus, but there were different ideas of *how* to focus.



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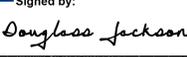
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- There were other topics that came up in her conversations as well, where interviewees explored certain questions like: how to address power imbalances; how to integrate a role of advocacy in the organization; questions about the current grant application processes and the demand versus the capacity; questions about staffing and leadership and how a new Executive Director will inform the direction of the organization; etc.
- Overall, she believes that the diversity of perspectives is a strength, quoting one of the interviewees: “People expressing different opinions is a sign of a healthy board.” Looking at what everyone agreed on, she believes there is a solid foundation to start with, and that whatever direction they choose to go, they can optimize those elements of agreement. She noted that this is still the discovery phase of this transformation process.
- She opened the discussion to the group to give their insights into the data and what was shared. A few GC members gave their impressions of the data and thanked Christina for presenting the information, noting that it was helpful to see it laid out in this format. They discussed that, now that they have this information, they are thinking about how to approach the “how” and the “what” that comes next.
- Christina shared some plans for the phases of their work and what is to come, with a few more interviews with other key informants and community members next on her plan.

## Adjournment

The meeting adjourned at 7:06pm.

Minutes Approved: 

  
Signed by: Douglass Jackson
  
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2/11/2026  
 (Date)