



Not Just One Month of Rainbows



Everyday Inclusion

Pride is about more than just one month of LGBTQIA+ celebrations. Authentic inclusion requires us to accept people just as they are - **with all their intersecting factors**, *all year long*. Pride started out as a protest against systemic discrimination by a Black Trans woman who faced **multiple compounding** systems of oppression. LGBT+ People of Color face incredible violence, stigmas, and inequitable health policies even today.

We're featuring two PHPDA grantees embracing intersectional inclusion *every day*, serving their communities to live and thrive fully, and showing their clients with each interaction that they are enough.



Grantee Stories



Addressing health disparities among LGBTQ Latinos requires understanding the compounding intersection of immigrant and LGBTQ stigmas, and their access barriers to HIV prevention and care. This gap is where [Entre Hermanos](#) actively steps in and builds **client-centered and cultural** programs to include Spanish-speaking outreach, education, navigation, and case management.

For over 27 years, Entre Hermanos has provided intersectional services and continues adapting to drastically changing environments. Despite additional barriers made worse by COVID-19, Entre Hermanos pivoted to serve their community through online outreach and telehealth. And after hearing feedback from their surveyed clients, Entre Hermanos worked hard to safely return to in-person services.

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More](#)



[Powerful Voices](#) knows that intersectional inclusion and representation starts with leadership. Staffed by a "fully femme, womxn, and nonbinary staff of color," Powerful Voices builds a place where **young girls and gender expansive youth of color can feel brave enough to share their truths.**

Powerful Voices connects Black, Indigenous, People of Color (BIPOC) girls and gender expansive youth to trauma-informed BIPOC therapists and practitioners. Through group sessions, one-on-one support, and other wraparound services, Powerful Voices increases access to robust mental health interventions for BIPOC youth who are directly, multiply, and disproportionately impacted by a variety of structural forces, stressors, and difficulties. For Powerful Voices, creating a brave space necessitates being led and represented by who they serve.

[Learn More](#)



Nimble Grant Cycle 3

Apply for short-term projects: research, pilot programs, and capacity-building.

[Apply](#)

**Funding Available
Up to \$30,000**

Applications Due:
*August 12, 2022
(12:00 PM noon)*



PHPDA News



Our [40th Year](#) celebrations launched with over 80 attendees gathering in remembrance of the community organizing that kept this original Hospital from closing in 1981.

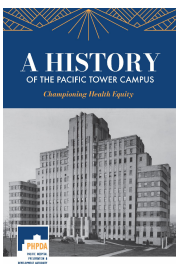
Young Learners Continue the Mosaic



A local elementary school toured our Tower Campus, bringing their youthful energy into this historic space. These young learners discussed equity and the role of public health, filled a 10-year time-capsule to be opened at our 50th Anniversary, and put their hands on colorful mosaic templates.

Up Next: Grantees, UW Health Equity Scholars, and existing Tower Tenants are invited to network, create a health equity community, and continue this mosaic project with their many hands. Adding priceless value from tiny pieces of glass, the beauty resulting from each person's artistry will be displayed in our Tower for years to come.

[Learn More](#)



Did you know that the Pacific Tower was home to one of the first AIDS research and patient care centers in the world? **In 1981**, Dr. Bob Wood and Dr. King Holmes conducted their pioneer studies on the 11th floor and together created the HIV/AIDS clinic on Campus.



Calls to Action



KC Health Needs Assessment - LGBTQ

Are you up to date with LGBTQ health inequities, barriers to healthcare, and unique youth and young adult needs? Does your organization address the compounding effects of multiple oppressions and safety concerns of LGBTQ people?

This LGBTQ Assessment was developed by the King County Hospitals for a Healthier Community.

[View .pdf](#)

SERVICES & PROGRAMS					
INDICATORS:					
Services & programs are periodically reviewed and updated to reflect best practices in working with LGBTQ people	Happy	Effective	Not Effective	Not in Plan	Does Not Apply
The organization maintains a client Bill of Rights that speaks specifically to LGBTQ access					
Programs and services are currently serving diverse LGBTQ individuals and communities					
The organization collects data to better understand the experiences of LGBTQ individuals & communities in services and programs					
The organization offers LGBTQ-specific services/programs					
Program materials have been made relevant to LGBTQ individuals and communities					
Health information & resources address LGBTQ health and HIV/AIDS					
The organization routinely utilizes participant feedback to improve services and programs					
Violence prevention programs address violence experienced by LGBTQ people					
For support groups and other GROUP PROGRAMS :					
Facilitators make appropriate referrals for LGBTQ					
Facilitators are equipped to respond to LGBTQ bias among participants					
Curricula are analyzed for outcomes (positive/adverse) with LGBTQ participants					

Organizational Self-Assessment

This tool was designed to assist organizations in evaluating their performance in serving LGBTQ people, particularly survivors of violence.

It was adapted from the LGBTQ Access Project, a partnership by the Coalition Ending Gender-Based Violence in King County and The Northwest Network of Bi, Trans, Lesbian, and Gay Survivors of Abuse.

[View .pdf](#)

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PHPDA partners with community organizations to improve access to health care services in Seattle/King County.

In 1981, the City of Seattle chartered PHPDA, placing in its trust the Pacific Hospital and surrounding campus, a historic Seattle landmark. PHPDA leases the property and lease revenues are used to increase access to health resources and to improve health outcomes in King County through the Health Equity Fund grantmaking program.

Contact

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